EMPLOYMENT LAW

ADA

Wrongful Termination

SETTLEMENT: \$8,000,000.

CASE/NUMBER: Kandi Dudley v. [REDACTED] / BC500007.

COURT/DATE: Los Angeles Superior Central / July 14, 2014.

JUDGE: Hon. Susan Bryant-Deason.

ATTORNEYS: Plaintiff - Gary B. Ross (Ross & Morrison, Beverly Hills); Carney R. Shegerian (Shegerian & Associates Inc., Santa Monica).

Defendant - Paul K. Schrieffer, Nicholas T. Spencer (P.K. Schrieffer & Associates, West Covina).

MEDICAL EXPERTS: Plaintiff - Sarah Adams, psychology, West Covina; Samuel Chung, oncology, South Pasadena; Kevin Lin, M.D., radiation oncology, West Covina; Poormina Rao, M.D., surgical oncology, South Pasadena.

FACTS: In August 2011, after five years of employment, plaintiff Kandi Dudley was diagnosed with breast cancer. Plaintiff filed suit against her former employer, [REDACTED], claiming she was denied accommodations, harassed and wrongfully terminated.

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PLAINTIFF'S CONTENTIONS: Plaintiff claimed that after telling defendant about her medical condition, she was harassed and denied accommodations. Plaintiff further claimed that when she attempted to return to her position from medical leave, she was told there were no available positions, denied accommodation and terminated outright.

DEFENDANT'S
CONTENTIONS: Defendant
denied the allegations and
contended that it accommodated
plaintiff and that it did not
harass her.

INJURIES: Plaintiff claimed she suffered emotional distress.

SETTLEMENT DISCUSSIONS: Plaintiff demanded \$3.8 million. Defendant offered \$250,000, with indication of more.

RESULT: The case settled for \$8 million after three weeks of jury trial.

FILING DATE: Jan. 28, 2013.

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